

**Morgan County Commission Meeting
May 22, 2014**

Members present:

Commissioner Brad Close, President
Commissioner Stacy Dugan
Commissioner Robert Ford

Also present: Jody McClintock, County Administrator; Ginger Johnson, Commission Secretary; Joshua Clark, Morgan Messenger; Tricia Strader, Journal Newspaper; Kim Michael, Sheriff Tax Office; Ron Martin; and Glorious Sagle

The meeting was opened by Debra Kesecker, Honorable County Clerk, at 9:00 a.m.

Executive Session regarding pending litigation- Jack W. Hiles , Executor of Estate of Jack W. Hiles vs. Morgan County Commission

On a Stacy Dugan/Bob Ford motion, the County Commission went into executive session at 9:00 am in regards to a legal pending litigation. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

On a Stacy Dugan/Bob Ford motion, the County Commission came out of executive session and reconvened into regular session at 10:00 am. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Administration Items

Proclamation for Community Education Outreach Service

On a Stacy Dugan/Bob Ford motion, the County Commission hereby proclaims May 18-24, 2014 as Community Educational Outreach Service Week. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Discussion regarding abuse of Home Confinement

Commissioner Ford explained that he feels the Home Confinement program is being abused and used as a get out of jail free card. Commissioner Ford stated that there are costs billed to the individuals on Home Confinement and they are not paying the costs and its costing the county money. Commissioner Dugan stated that the Home Confinement program helps keep the jail bill lower and that saves the county taxpayers money. Commissioner Ford will perform an analysis of home confinement in order to review costs the recidivism of those placed on home confinement in order to review effectiveness of the program.

Application for Exoneration

On a Stacy Dugan/Bob Ford motion, the County Commission made a motion to approve two applications for exoneration due to clerical error. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Application for Exoneration due to taxpayer error

On a Bob Ford/Stacy Dugan motion, the County Commission made a motion to approve the application for exoneration due to taxpayer error. President Close voted nay, Commissioner Dugan voted nay and Commissioner Ford voted nay. Motion carried. Request denied.

Signing of salary increase for all Elected Officials consideration form

The Commission reviewed the form and stated that they have to fill out the form and send it to the State Auditor's office and the State Auditor's office determines whether the salary increases are given to each county or not. All of the elected officials in Morgan County have requested the increase except for the County Commissioners. President Close requested that Debra Kesecker, County Clerk send a letter to the State Auditor's office asking why the County Commission has no authority in the salary increase decision when the increases will affect the county budget. On a Stacy Dugan/Bob Ford motion, the County Commission authorizes its President, Bradley J. Close to sign the form. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Action Items

Decision regarding Retiree Health Insurance

On a Bob Ford/Stacy Dugan motion, the County Commission approves the Morgan County Commission Retiree Health Care Policy. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried. The policy is attached.

Request for Proposal for the Pines Roof and Architectural Consultant

The County Commission reviewed the proposal for a new roof on the Pines Opportunity Center. On a Bob Ford/Stacy Dugan motion, the County Commission voted to issue a request for proposal for building review services for the Pines Opportunity Center. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Consent Agenda

On a Stacy Dugan/Bob Ford motion, the County Commission approved the consent agenda. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Recess

On a Stacy Dugan/Bob Ford motion, the County Commission made a motion to recess the meeting. President Close voted yea, Commissioner Dugan voted yea and Commissioner Ford voted yea. Motion carried.

Morgan County Commission Retiree Health Care Policy

APPROVED

MAY 22 2014

I. POLICY

PRESIDENT COUNTY COMMISSION

To provide retirees with assistance for health insurance costs upon retirement. Morgan County Commission employees who wish to have county sponsored retiree health care coverage must be enrolled within thirty-one (31) days of the date their employee coverage ends.

There will be no other opportunities for employees of Morgan County Commission to enroll in county sponsored health care plan if not chosen at the time of retirement.

Enrolled retirees may also make changes to their health care provider contracts in the event of "qualifying family status changes" as long as the change corresponds with the qualifying event. Retirees must notify the Morgan County Commission within thirty-one (31) days if they wish to make a change because of a qualifying event.

II. ELIGIBILITY

All Morgan County employees who were hired on or before May 22, 2014 (date policy enacted) and retire at a minimum age of 55 if age plus years of service with the Morgan County Commission equals 80 or more are eligible for the county health insurance plan. All retiree benefits for retired employees as of May 22, 2014 will continue per the former policy.

III. Benefit

To provide retirees and their spouse with assistance for health insurance costs upon retirement, a benefit in the form of a stipend has been established. The following specifies the monthly benefit based on eligibility to participate in the county's health insurance plan. You must elect and be enrolled in the county health insurance plan to receive the stipend.

Once a retiree or spouse reaches the age of 65 he or she will discontinue being on the Morgan County's health insurance plan and proceed to purchase a Medicare Supplement plan.

Monthly Benefit

Employee Age	Employee	Employee + Spouse
55-65	Up to \$375	Up to \$750
65+	Up to \$200 ¹	Up to \$400 ²

IV Ability to Amend

The Morgan County Commission reserves the right to amend this policy any time during the year as they seen fit to do so. The commission has the right to increase, decrease or leave alone the stipend that it provides it retirees.

¹ At age 65 the stipend is based on the employee moving from the Morgan County Health Plan and moving to a Medicare Supplement.

² This is based on an Employee and Spouse rate for a Medicare Supplement. In the event something happens to the employee, then the surviving beneficiary will revert back to the employee stipend.